



2021 Healthcare Rate Sheet

FOR EMPLOYEES HIRED PRIOR TO JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

| Full-time - Salary <=\$35K | | | | |
|----------------------------|--|-----------------------------|-----------------------------|-----------------------------|
| Cigna OAP High | | 10-month (20 Deductions) | 11-month (24 Deductions) | 12-month (26 Deductions) |
| | Employee | \$ 20.40 | \$ 17.00 | \$ 15.69 |
| | Spouse | \$ 115.80 | \$ 96.50 | \$ 89.08 |
| | Children | \$ 83.40 | \$ 69.50 | \$ 64.15 |
| | Family | \$ 221.40 | \$ 184.50 | \$ 170.31 |
| | Employee & Domestic Partner with Children | \$ 221.40 | \$ 184.50 | \$ 170.31 |
| | Employee with Children & Domestic Partner | \$ 221.40 | \$ 184.50 | \$ 170.31 |
| | Spousal/Domestic Partner Surcharge | \$ 25.00 | \$ 20.84 | \$ 19.23 |

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|-----------------------|--|-----------|-----------|-----------|
| Cigna OAP Standard | Employee | \$ 8.40 | \$ 7.00 | \$ 6.46 |
| | Spouse | \$ 101.40 | \$ 84.50 | \$ 78.00 |
| | Children | \$ 72.00 | \$ 60.00 | \$ 55.38 |
| | Family | \$ 203.40 | \$ 169.50 | \$ 156.46 |
| | Employee & Domestic Partner with Children | \$ 203.40 | \$ 169.50 | \$ 156.46 |
| | Employee with Children & Domestic Partner | \$ 203.40 | \$ 169.50 | \$ 156.46 |
| | Spousal/Domestic Partner Surcharge | \$ 25.00 | \$ 20.84 | \$ 19.23 |

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|-------------------|--|-----------|-----------|-----------|
| Cigna SureFit* | Employee | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| | Spouse | \$ 95.40 | \$ 79.50 | \$ 73.38 |
| | Children | \$ 67.20 | \$ 56.00 | \$ 51.69 |
| | Family | \$ 190.80 | \$ 159.00 | \$ 146.77 |
| | Employee & Domestic Partner with Children | \$ 190.80 | \$ 159.00 | \$ 146.77 |
| | Employee with Children & Domestic Partner | \$ 190.80 | \$ 159.00 | \$ 146.77 |
| | Spousal/Domestic Partner Surcharge | \$ 25.00 | \$ 20.84 | \$ 19.23 |

*The Cigna SureFit requires the selection of a Primary Care Physician (PCP). If a PCP is not selected, Cigna will assign you a participating provider based on your zip code. You must live in the tri-county (Miami-Dade, Broward and Palm Beach) service area.

NOTE: Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.



2021 Healthcare Rate Sheet

FOR EMPLOYEES HIRED PRIOR TO JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

| Full-time - Salary > \$35K -55K | | | | |
|---------------------------------|--|-----------------------------|-----------------------------|-----------------------------|
| Cigna OAP High | | 10-month (20 Deductions) | 11-month (24 Deductions) | 12-month (26 Deductions) |
| | Employee | \$ 29.40 | \$ 24.50 | \$ 22.62 |
| | Spouse | \$ 162.60 | \$ 135.50 | \$ 125.08 |
| | Children | \$ 112.80 | \$ 94.00 | \$ 86.77 |
| | Family | \$ 315.00 | \$ 262.50 | \$ 242.31 |
| | Employee & Domestic Partner with Children | \$ 315.00 | \$ 262.50 | \$ 242.31 |
| | Employee with Children & Domestic Partner | \$ 315.00 | \$ 262.50 | \$ 242.31 |
| | Spousal/Domestic Partner Surcharge | \$ 25.00 | \$ 20.84 | \$ 19.23 |

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|-----------------------|--|-----------|-----------|-----------|
| Cigna OAP Standard | Employee | \$ 15.00 | \$ 12.50 | \$ 11.54 |
| | Spouse | \$ 148.20 | \$ 123.50 | \$ 114.00 |
| | Children | \$ 103.80 | \$ 86.50 | \$ 79.85 |
| | Family | \$ 295.80 | \$ 246.50 | \$ 227.54 |
| | Employee & Domestic Partner with Children | \$ 295.80 | \$ 246.50 | \$ 227.54 |
| | Employee with Children & Domestic Partner | \$ 295.80 | \$ 246.50 | \$ 227.54 |
| | Spousal/Domestic Partner Surcharge | \$ 25.00 | \$ 20.84 | \$ 19.23 |

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|-------------------|--|-----------|-----------|-----------|
| Cigna SureFit* | Employee | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| | Spouse | \$ 140.40 | \$ 117.00 | \$ 108.00 |
| | Children | \$ 98.40 | \$ 82.00 | \$ 75.69 |
| | Family | \$ 280.80 | \$ 234.00 | \$ 216.00 |
| | Employee & Domestic Partner with Children | \$ 280.80 | \$ 234.00 | \$ 216.00 |
| | Employee with Children & Domestic Partner | \$ 280.80 | \$ 234.00 | \$ 216.00 |
| | Spousal/Domestic Partner Surcharge | \$ 25.00 | \$ 20.84 | \$ 19.23 |

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NOTE: Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.



2021 Healthcare Rate Sheet

FOR EMPLOYEES HIRED PRIOR TO JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

| Full-time - Salary > \$55K -70K | | | | |
|---------------------------------|--|-----------------------------|-----------------------------|-----------------------------|
| | | 10-month (20 Deductions) | 11-month (24 Deductions) | 12-month (26 Deductions) |
| Cigna OAP High | Employee | \$ 37.80 | \$ 31.50 | \$ 29.08 |
| | Spouse | \$ 246.60 | \$ 205.50 | \$ 189.69 |
| | Children | \$ 172.80 | \$ 144.00 | \$ 132.92 |
| | Family | \$ 496.20 | \$ 413.50 | \$ 381.69 |
| | Employee & Domestic Partner with Children | \$ 496.20 | \$ 413.50 | \$ 381.69 |
| | Employee with Children & Domestic Partner | \$ 496.20 | \$ 413.50 | \$ 381.69 |
| | Spousal/Domestic Partner Surcharge | \$ 25.00 | \$ 20.84 | \$ 19.23 |

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|-------------------------------|--|-----------|-----------|-----------|
| Cigna OAP Standard | Employee | \$ 21.00 | \$ 17.50 | \$ 16.15 |
| | Spouse | \$ 234.60 | \$ 195.50 | \$ 180.46 |
| | Children | \$ 165.60 | \$ 138.00 | \$ 127.38 |
| | Family | \$ 469.80 | \$ 391.50 | \$ 361.38 |
| | Employee & Domestic Partner with Children | \$ 469.80 | \$ 391.50 | \$ 361.38 |
| | Employee with Children & Domestic Partner | \$ 469.80 | \$ 391.50 | \$ 361.38 |
| | Spousal/Domestic Partner Surcharge | \$ 25.00 | \$ 20.84 | \$ 19.23 |

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|---------------------------|--|-----------|-----------|-----------|
| Cigna SureFit* | Employee | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| | Spouse | \$ 207.60 | \$ 173.00 | \$ 159.69 |
| | Children | \$ 146.40 | \$ 122.00 | \$ 112.62 |
| | Family | \$ 415.20 | \$ 346.00 | \$ 319.38 |
| | Employee & Domestic Partner with Children | \$ 415.20 | \$ 346.00 | \$ 319.38 |
| | Employee with Children & Domestic Partner | \$ 415.20 | \$ 346.00 | \$ 319.38 |
| | Spousal/Domestic Partner Surcharge | \$ 25.00 | \$ 20.84 | \$ 19.23 |

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NOTE: Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.



2021 Healthcare Rate Sheet

FOR EMPLOYEES HIRED PRIOR TO JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

| Full-time - Salary > \$70K -90K | | | | |
|---------------------------------|--|-----------------------------|-----------------------------|-----------------------------|
| | | 10-month (20 Deductions) | 11-month (24 Deductions) | 12-month (26 Deductions) |
| Cigna OAP High | Employee | \$ 46.20 | \$ 38.50 | \$ 35.54 |
| | Spouse | \$ 285.00 | \$ 237.50 | \$ 219.23 |
| | Children | \$ 199.20 | \$ 166.00 | \$ 153.23 |
| | Family | \$ 567.60 | \$ 473.00 | \$ 436.62 |
| | Employee & Domestic Partner with Children | \$ 567.60 | \$ 473.00 | \$ 436.62 |
| | Employee with Children & Domestic Partner | \$ 567.60 | \$ 473.00 | \$ 436.62 |
| | Spousal/Domestic Partner Surcharge | \$ 25.00 | \$ 20.84 | \$ 19.23 |

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|-----------------------|--|-----------|-----------|-----------|
| Cigna OAP Standard | Employee | \$ 27.00 | \$ 22.50 | \$ 20.77 |
| | Spouse | \$ 275.40 | \$ 229.50 | \$ 211.85 |
| | Children | \$ 194.40 | \$ 162.00 | \$ 149.54 |
| | Family | \$ 550.80 | \$ 459.00 | \$ 423.69 |
| | Employee & Domestic Partner with Children | \$ 550.80 | \$ 459.00 | \$ 423.69 |
| | Employee with Children & Domestic Partner | \$ 550.80 | \$ 459.00 | \$ 423.69 |
| | Spousal/Domestic Partner Surcharge | \$ 25.00 | \$ 20.84 | \$ 19.23 |

| | | | | |
|-------------------|--|-----------|-----------|-----------|
| Cigna SureFit* | Employee | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| | Spouse | \$ 264.00 | \$ 220.00 | \$ 203.08 |
| | Children | \$ 186.00 | \$ 155.00 | \$ 143.08 |
| | Family | \$ 528.00 | \$ 440.00 | \$ 406.15 |
| | Employee & Domestic Partner with Children | \$ 528.00 | \$ 440.00 | \$ 406.15 |
| | Employee with Children & Domestic Partner | \$ 528.00 | \$ 440.00 | \$ 406.15 |
| | Spousal/Domestic Partner Surcharge | \$ 25.00 | \$ 20.84 | \$ 19.23 |

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2021 Healthcare Rate Sheet

FOR EMPLOYEES HIRED PRIOR TO JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

| Full-time - Salary > \$90K | | | | |
|----------------------------|--|-----------------------------|-----------------------------|-----------------------------|
| Cigna OAP High | | 10-month (20 Deductions) | 11-month (24 Deductions) | 12-month (26 Deductions) |
| | Employee | \$ 67.20 | \$ 56.00 | \$ 51.69 |
| | Spouse | \$ 405.60 | \$ 338.00 | \$ 312.00 |
| | Children | \$ 288.00 | \$ 240.00 | \$ 221.54 |
| | Family | \$ 820.80 | \$ 684.00 | \$ 631.38 |
| | Employee & Domestic Partner with Children | \$ 820.80 | \$ 684.00 | \$ 631.38 |
| | Employee with Children & Domestic Partner | \$ 820.80 | \$ 684.00 | \$ 631.38 |
| | Spousal/Domestic Partner Surcharge | \$ 25.00 | \$ 20.84 | \$ 19.23 |

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|-----------------------|--|-----------|-----------|-----------|
| Cigna OAP Standard | Employee | \$ 45.60 | \$ 38.00 | \$ 35.08 |
| | Spouse | \$ 391.20 | \$ 326.00 | \$ 300.92 |
| | Children | \$ 276.00 | \$ 230.00 | \$ 212.31 |
| | Family | \$ 782.40 | \$ 652.00 | \$ 601.85 |
| | Employee & Domestic Partner with Children | \$ 782.40 | \$ 652.00 | \$ 601.85 |
| | Employee with Children & Domestic Partner | \$ 782.40 | \$ 652.00 | \$ 601.85 |
| | Spousal/Domestic Partner Surcharge | \$ 25.00 | \$ 20.84 | \$ 19.23 |

| | | | | |
|-------------------|--|-----------|-----------|-----------|
| Cigna SureFit* | Employee | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| | Spouse | \$ 319.80 | \$ 266.50 | \$ 246.00 |
| | Children | \$ 225.00 | \$ 187.50 | \$ 173.08 |
| | Family | \$ 639.60 | \$ 533.00 | \$ 492.00 |
| | Employee & Domestic Partner with Children | \$ 639.60 | \$ 533.00 | \$ 492.00 |
| | Employee with Children & Domestic Partner | \$ 639.60 | \$ 533.00 | \$ 492.00 |
| | Spousal/Domestic Partner Surcharge | \$ 25.00 | \$ 20.84 | \$ 19.23 |

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